

ENVIRONMENTAL POLICY

ANNEX 1 ENVIRONMENTAL MANUAL Rev. 04 of 28/02/2022		
Issued by ASQ	Approved by DIR	Page 1/ 1

The protection of the environment, the permanent improvement of its own environmental impact and the prevention of all forms of pollution are fundamental objectives for FILMOP INTERNATIONAL SRL.

The company's activity is not in itself particularly critical from the point of view of environmental impacts and applicable regulations, which are in any case continuously monitored and complied with, however, the Management has always had as one of its objectives to improve environmental performance, in particular by proposing to:

- establish, maintain, verify and support an Environmental Management System aimed at controlling environmental impacts (in normal and emergency conditions), their reduction/elimination and ensuring compliance with mandatory environmental regulations;
- 2. plan such a system always considering:
 - the context in which it operates;
 - the relevant internal and external factors;
 - significant stakeholders;
 - risks and opportunities related to environmental aspects and processes in general;
- measure and monitor its environmental impacts;
- 4. guarantee constant training of its staff on environmental and plant safety issues while offering a healthy and safe working environment;
- 5. periodically inform its staff and external parties of the results achieved:
- 6. start annual environmental improvement programmes aimed at intervening on its products and processes and in particular:
 - Reduction of energy supply from polluting sources;
 - General containment/reduction of energy consumption and consumption of other resources;
 - Minimising the use of potentially dangerous substances in production and auxiliary processes;
 - Maximise the use of recyclable materials or materials with a low environmental impact, assessing the impact of processing and external energy consumption within the limits of the control that can be exercised over any suppliers involved
 - Develop products that are durable and that allow the user to reduce the consumption of water resources and chemicals;
 - Attention to the environmental impacts related to the entire Life Cycle of products by adopting materials, processes
 and solutions that comply with various international standards that have also led to adherence to "certification"
 schemes such as: CFP Systematic Approach, PSV and Ecolabel; internal studies on LCAs developed for new
 products are also inspired by these approaches;
 - Careful evaluation and environmental monitoring of suppliers, especially those used for outsourcing, always evaluating compliance with environmental regulations and, where possible, also the effect of any external impacts (eg. production of "greenhouse gas" of outsourced processes, use of dangerous substances, impact of transport, etc.)
 - Reduction in the use of not strictly necessary packaging and usage of recyclable materials, possibly non-plastic;
 - General containment/reduction of waste production;
 - Awareness and evaluation of suppliers concerning environment;
 - Preferential use of Zero km suppliers, that is, the closed possible to the company location.
 - Development of textile products complying with the ecological criteria of the EU Ecolabel legislation

The Management is committed with important investments in the reduction of environmental impacts, focusing in particular on the production of photovoltaic energy, the efficiency of the plants, the containment of waste, the environmental certification of its products (where possible), as well as the maintenance of the certification of its Environmental Management System.

In compliance with these general principles, the environmental improvement programmes identify annual objectives which are then translated into objectives specific to the individual Department Managers.

The degree of satisfaction of these targets will be directly controlled by the General Management with the support of the Environmental Management System Manager.

Managers themselves must ensure that the Policy expressed herein is publicised, understood, and implemented at all levels.

The Management