

Environmental protection, continuous improvement of its environmental impact and the prevention of all forms of pollution are fundamental objectives for FILMOP INTERNATIONAL SRL.

The company's activities are not particularly critical in terms of environmental impact and applicable regulations, which are continuously monitored and complied with. However, management has always had among its objectives the improvement of environmental performance, in particular by proposing to:

1. establish, maintain, verify and support an Environmental Management System aimed at controlling environmental impacts (under normal and emergency conditions), reducing/eliminating them and ensuring compliance with mandatory environmental regulations.
2. plan this system, always bearing in mind:
 - the context in which one operates;
 - relevant internal and external factors;
 - significant stakeholders;
 - risks and opportunities related to environmental aspects and processes in general;
3. raise awareness among suppliers and other relevant stakeholders on environmental and sustainability issues;
4. ensure ongoing training for its staff on environmental issues and plant safety, while providing a healthy and safe working environment;
5. regularly inform staff and external parties of the results achieved and improvement plans that impact their activities;
6. maintain annual environmental improvement programmes aimed at improving their products and processes, and in particular:
 - reduction in energy supply from polluting sources;
 - general containment/reduction of energy consumption and other resources;
 - minimisation of the use of potentially harmful substances in production and auxiliary processes;
 - maximising the use of recyclable materials or materials with low environmental impact;
 - developing durable products that enable users to reduce their consumption of water and chemicals;
 - paying attention to the environmental impacts associated with the entire product life cycle by adopting materials, processes and solutions that comply with various international standards, which has also led to adherence to certification schemes such as: CFP Systematic Approach, PSV and Ecolabel;
 - careful assessment and environmental monitoring of suppliers, especially those used in outsourcing, always evaluating compliance with environmental regulations and, where possible, also the incidence of any external impacts (e.g. production of 'greenhouse gases' from outsourced processes, use of hazardous substances, impact of transport, etc.);
 - reduction in the use of packaging that is not strictly necessary and use of recyclable materials;
 - waste production reduction;
 - raising awareness and assessing suppliers with regard to the environment;
 - preferential use of "zero kilometre" suppliers, i.e. those as close as possible to the company site.
 - development of textile products that comply with the ecological criteria set out in the EU Ecolabel regulation

The Management is committed to making substantial investments in reducing environmental impact, focusing in particular on photovoltaic energy production, plant efficiency, waste reduction, environmental certification of its products (where possible), measurement of CO2 produced and its reduction and/or offsetting, as well as maintaining the certification of its Environmental Management System.

In accordance with these general principles, environmental improvement programmes identify annual targets, which are then translated into specific targets for all stakeholders involved.

The degree to which these objectives are met will be monitored directly by the General Management with the support of the Environmental Management System Manager. These managers must ensure that the Policy expressed herein is disseminated, understood and implemented at all **levels**.

The Management

